

**Republic of Mozambique /
Electricity of Mozambique (EDM),
Energy Fund (FUNAE),
Ministry of Mineral Resources and Energy (MIREME),**

**Accelerating Sustainable and Clean Energy Access
Transformation in Mozambique (ASCENT MZ)
(P507759)**

**ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)**

Negotiated Version

February 20, 2025

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Mozambique (the Recipient) will implement the Accelerating Sustainable and Clean Energy Access Transformation in Mozambique (ASCENT MZ) (the Project), with the involvement of Electricity of Mozambique (*Electricidade de Moçambique, E.P.* (EDM)), Energy Fund (*Fundo de Energia* (FUNAE)), Ministry of Mineral Resources and Energy (*Ministério dos Recursos Minerais e Energia* (MIREME)), as set out in the Financing Agreement (the Agreement). The International Development Association (the Association) has agreed to provide financing for the Project, as set out in Agreement.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the Agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, their respective timeframes; institutional, staffing, training, monitoring and reporting arrangements; and grievance management. The ESCP also sets out the environmental and social (E&S) documents that shall be prepared or updated, consulted, disclosed and implemented under the Project, consistent with the ESSs, in form and substance acceptable to the Association. Said E&S documents may be revised from time to time with prior written agreement by the Association. As provided for under the referred Agreement, the Recipient shall ensure that there are sufficient funds available to cover the costs of implementing the ESCP.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time, if necessary, to reflect adaptive management of Project changes or unforeseen circumstances or in response to Project performance. In such circumstances, the Association and the Recipient agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient's Representative specified in the Agreement. The Recipient shall promptly disclose the updated ESCP.
5. The subsection on "Indicators for Implementation Readiness" below identifies the actions and measures to be monitored to assess Project readiness to begin implementation in accordance with this ESCP. Nevertheless, all actions and measures in this ESCP shall be implemented as set out in the "Timeframe" column below irrespective of whether they are listed in the referred subsection.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
IMPLEMENTATION ARRANGEMENTS AND CAPACITY SUPPORT			
A	<p>ORGANIZATIONAL STRUCTURE</p> <p>1. Establish and maintain the Project Implementation Units (PIUs) within each implementing entity with qualified staff and resources to support management of environmental, social, health and safety (ESHS) risks and impacts related with the implementation of the Project including the following E&S positions:</p> <p><u>EDM</u></p> <p><u>Central-Level</u></p> <ul style="list-style-type: none"> i. One (1) full-time Environmental Specialist; ii. One (1) full-time Health and Safety Specialist; iii. One (1) full-time Social Specialist; iv. One (1) full-time GBV/SEA/SH Specialist; <p><u>Provincial-Level</u></p> <ul style="list-style-type: none"> v. Ten (10) full-time Environmental and Health and Safety Technicians based one in each of the Provinces (Niassa, Cabo Delgado, Nampula, Zambezia, Sofala, Manica, Tete, Inhambane, Gaza, Maputo); vi. Ten (10) full-time Social and GBV/SEA/SH Technicians based one in each of the Provinces (Niassa, Cabo Delgado, Nampula, Zambezia, Sofala, Manica Tete, Inhambane, Gaza, Maputo); <p><u>FUNAE</u></p> <ul style="list-style-type: none"> vii. One (1) full-time Environmental, Health and Safety Focal Point; viii. One (1) full-time Social/SEA/SH Focal Point; <p><u>MIREME</u></p> <ul style="list-style-type: none"> ix. One (1) part-time Environmental and Social Focal Point; <p>These specialists must have experience and qualifications in accordance with terms of reference satisfactory to the World Bank and be hired or appointed based on those terms of reference.</p> <p>2. Enter into collaboration arrangements with the Grant Facility Manager to manage E&S risks and impacts of the activities under Component 2.</p>	<p>1. Hire or appoint the E&S positions listed below within the timeline indicated below and thereafter maintain them throughout Project implementation:</p> <p><u>EDM</u></p> <p><u>Central-Level</u></p> <ul style="list-style-type: none"> i. to iv. - No later than one month after the Effective Date; <p><u>Provincial-Level</u></p> <ul style="list-style-type: none"> v. to vi. - Before the commencement of any works in the geographic areas covered by each technician; <p><u>FUNAE</u></p> <ul style="list-style-type: none"> vii. and viii. - Before the commencement of any activities financed under Component 2 or Subcomponent 4.c; <p><u>MIREME</u></p> <ul style="list-style-type: none"> xi. - Before the commencement of any activities financed under Subcomponent 4.a. <p>2. Before the commencement of any activities under Component 2.</p>	<p>1. EDM, FUNAE, MIREME</p> <p>2. FUNAE</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
B	<p>CAPACITY BUILDING PLAN/MEASURES</p> <p>a) Prepare and implement a capacity-building plan for the PISUs staff and project workers covering the following topics:</p> <ul style="list-style-type: none"> • Assessment and management of ESHS risks and impacts; • Labor and working conditions, including occupational health and safety; • Community health and safety; • Transportation safety; • Emergency preparedness and response; • Resource efficiency and pollution prevention and management; • Biodiversity conservation; • Involuntary resettlement; • Stakeholder mapping and engagement; • Design and implementation of GRMs; • Contractors/Subcontractors/Supervising Firms ESHS performance management; • Codes of Conduct with SEA/SH provisions. <p>b) Prepare and implement an awareness-raising plan for the affected communities covering the following topics:</p> <ul style="list-style-type: none"> • Communicable diseases (HIV-AIDS/STD); • Sexual Exploitation and Abuse (SEA) / Sexual Harassment (SH); • Road safety; • Emergency preparedness and response • Codes of conduct for project workers; • Community engagement; • GMs; • Project-related employment opportunities. 	<p>a) Prior to initiating the relevant project activities involving the PISUs staff and project workers, with regular refresher training delivered throughout the project implementation.</p> <p>b) Prior to initiating relevant activities involving each community, with regular refresher awareness-raising delivered throughout the project implementation.</p>	EDM, FUNAE, MIREME
MONITORING AND REPORTING			
C	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Bank regular monitoring reports on the ESHS performance of the Project. The reports shall include:</p> <ul style="list-style-type: none"> • Status of preparation and implementation of E&S documents required under the ESCP. • Summary of stakeholder engagement activities carried out as per the Stakeholder Engagement Plan (SEP). • Complaints submitted to the grievance mechanism(s), the grievance log, and progress made in resolving them. • E&S performance of contractors and subcontractors as reported through monthly contractors' and supervision firms' reports. • Number and status of resolution of incidents and accidents reported under action E below. 	Each implementing entity submit quarterly reports to the Association throughout Project implementation, commencing after the Effective Date. Submit each report to the Association no later than 20 days after the end of each reporting period.	EDM, FUNAE, MIREME

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
D	<p>CONTRACTORS' MONTHLY REPORTS</p> <p>Require contractors and supervising firms to provide monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the Association.</p>	Submit the monthly reports of the contractors as part of the quarterly reports indicated in Section D to the Association throughout the duration of the Contractors' and supervising firms' contracts, or when requested by the Association.	EDM, FUNAE
E	<p>INCIDENTS AND ACCIDENTS</p> <p>a) Notify the Association of any incident or accident relating to the project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including those resulting in death or significant injury to workers or the public; acts of violence, discrimination or protest; unforeseen impacts to cultural heritage or biodiversity resources; pollution of the environment; forced or child labor; displacement without due process (forced eviction); allegations of SEA, or SH; or disease outbreaks. Provide available details of the incident or accident to the Bank upon request.</p> <p>b) Arrange for an appropriate review of the incident or accident to establish its immediate, underlying and root causes. Prepare, agree with the Association, and implement a Corrective Action Plan that sets out the measures and actions to be taken to address the incident or accident and prevent its recurrence.</p>	<p>a) Notify the Association no later than 24 hours after learning of an incident. Provide available details upon request.</p> <p>b) Provide review report and Corrective Action Plan to the Association no later than ten (10) days following the submission of the initial notice, unless a different timeframe is agreed to in writing by the Association.</p>	EDM, FUNAE, MIREME
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ENVIRONMENTAL AND SOCIAL ASSESSMENTS AND/OR PLANS</p> <p>1. Prepare, disclose, and implement an Environmental and Social Management Framework (ESMF) for the Project, including Labor Management Procedures (LMP) and SEA/SH Action Plan, consistent with the relevant ESSs. The proposed activities described in the exclusion list set out in the ESMF shall be ineligible to receive financing under the Project.</p> <p>2. Prepare, disclose, and implement simplified Environmental and Social Impact Assessments (ESIAs) and Environmental and Social Management Plan (ESMPs) for Component 1 activities with substantial ESHS risks and impacts, consistent with the ESMF the relevant ESSs.</p> <p>3. Prepare, disclose, and implement ESMPs for Component 1 activities with moderate ESHS risks and impacts consistent with the ESMF and relevant ESSs.</p> <p>4. Prepare, disclose, and implement ESMPs for Component 2 activities consistent with the ESMF and relevant ESSs.</p>	<p>1. An ESMF, including LMP and SEA/SH Action Plan was prepared and disclosed by Appraisal and thereafter implemented throughout Project implementation.</p> <p>2. Prepare and disclose the ESIA and ESMP before the commencement of any bidding process for civil works, and thereafter implement the ESIA and ESMP throughout Project implementation.</p>	<p>1. EDM, FUNAE, MIREME</p> <p>2. EDM</p> <p>3. EDM</p> <p>4. FUNAE</p> <p>5. EDM</p> <p>6. EDM, FUNAE</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<ol style="list-style-type: none"> 5. Cause the contractors to prepare E&S Route Screening Reports for distribution lines to be financed under Component 1 lines consistent with the ESMF. 6. Cause the contractors to develop and implement Construction ESMPs (C-ESMPs), consistent with the relevant ESSs, for the physical interventions planned under Components 1 and 2. The C-ESMPs shall include SEA/SH risk mitigation and response measures in line with those included in the GBV/SEA/SH Risk Assessment and Response Action Plan prepared for the project. 	<ol style="list-style-type: none"> 3. Prepare and disclose the ESMP before the commencement of the bidding processes for any Component 1 activities with moderate risk and include the ESMP in the procurement documents for those activities, and thereafter implemented throughout Project implementation. 4. Prepare and disclose the ESMP before the commencement of any bidding processes for Component 2 activities and include the ESMP in the procurement documents for those activities and thereafter implemented throughout Project implementation. 5. Cause contractors to prepare the E&S Route Screening Reports concurrently with the development of the design of the distribution lines financed under Component 1 to inform such design. 6. Develop the C-ESMPs before the commencement of any works and thereafter implement them throughout Project implementation. 	

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
1.2	MANAGEMENT OF CONTRACTORS Incorporate the relevant aspects of the ESCP, including, inter alia, ESMPs, the Labor Management Procedures, and code of conduct, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and that they require their subcontractors to comply with the ESHS specifications of their respective contracts. Provide copies of the relevant contracts with contractors/subcontractors and supervision firms to the Association.	As part of the preparation of procurement documents and respective contracts. Supervise contractors throughout Project implementation. Copies of relevant contracts provided to the Association upon request.	EDM, FUNAE
1.3	TECHNICAL ASSISTANCE Carry out the consultancies, studies (including feasibility studies), capacity building, training, and any other technical assistance activities under the Project in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter prepare and finalize the outputs of such activities in compliance with the terms of reference.	Throughout Project implementation.	EDM, FUNAE, MIREME
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	LABOR MANAGEMENT PROCEDURES Prepare and implement the Labor Management Procedures for the Project as part of the ESMF.	Same timeframe as under actions 1.1(1) above.	EDM, FUNAE, MIREME
2.2	OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT PLAN 1. Prepare and include in the ESMPs prepared under actions 1.1(2), (3) e (4) above OHS management measures to assess and manage the OHS risks and impacts of the civil works planned under the Project, consistent with national regulations, Good International Industry Practices (GIIP) and the World Bank Group General Guidelines on Environmental, Health and Safety Guidelines (EHS) and sector-specific guidelines for Electric Power Transmission and Distribution. 2. Require contractors and subcontractors to prepare and implement OHS Management Plan in accordance ESMPs prepared under actions 1.1(2), (3) e (4) above.	1. Same timeframe as under actions 1.1(2), (3) e (4) above. 2. Same timeframe as under actions 1.1(6) above.	EDM, FUNAE
2.3	GRIEVANCE MECHANISM FOR PROJECT WORKERS 1. Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2, including procedures to report SEA/SH incidents in an ethical and confidential manner, following a survivor centered approach. 2. Include the mechanism as a part of the procurement documents for the supervising firms and the contractors, with stipulations that they include similar provisions in agreements with their subcontractors before the start of Project works.	1. Establish grievance mechanism prior to engaging Project workers (including the implementing agencies' workers and consultants) and thereafter maintain and operate it throughout Project implementation.	EDM, FUNAE, MIREME

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	3. Disseminate and explain the grievance mechanism to contractors' workers.	2. Before launching the procurement processes. 3. Prior to the commencement of works and throughout Project implementation.	
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	WASTE MANAGEMENT PLAN 1. Prepare and implement a Waste Management Plan (WMP), as part of the ESMPs prepared under actions 1.1(2), (3) e (4) above, to manage hazardous and non-hazardous wastes, consistent with ESS3. 2. Cause contractors to adopt and implement the WMP as part of the C-ESMPs prepared under action 1.1(6) above.	1. Same timeframe as under actions 1.1(2), (3) e (4) above. 2. Same timeframe as under actions 1.1(6) above.	EDM, FUNAE
3.2	RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT 1. Incorporate resource efficiency and pollution prevention and management measures in the ESMF and ESMPs prepared under actions 1.1(1) to (4) above. 2. Cause contractors to adopt and implement those measures as part of the C-ESMPs prepared under action 1.1(6) above.	1. Same timeframe as under actions 1.1(1) to (4) above. 2. Same timeframe as under actions 1.1(6) above.	EDM, FUNAE, MIREME
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	TRAFFIC AND ROAD SAFETY 1. Incorporate measures to manage traffic and road safety risks as required in the ESMF and ESMPs prepared under actions 1.1(1) to (4) above. 2. Cause contractors to adopt and implement those measures as part of the C-ESMPs prepared under action 1.1(6) above.	1. Same timeframe as under actions 1.1(1) to (4) above. 2. Same timeframe as under actions 1.1(6) above.	EDM, FUNAE, MIREME
4.2	COMMUNITY HEALTH AND SAFETY 1. Assess and manage specific risks and impacts to the community arising from Project activities, including, inter alia, construction-induced traffic, community exposure to health issues, management and safety of hazardous materials, behavior of Project workers, risks of labor influx, response to emergency situations, and include mitigation measures in the ESMF and ESMPs prepared under actions 1.1(1) to (4) above. 2. Cause contractors to adopt and implement those measures as part of the C-ESMPs prepared under action 1.1(6) above.	1. Same timeframe as under actions 1.1(1) to (4) above. 2. Same timeframe as under actions 1.1(6) above.	EDM, FUNAE, MIREME

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
4.3	SEA AND SH RISKS <ol style="list-style-type: none"> 1. Prepare, disclose, and implement a SEA/SH Action Plan as part of the ESMF for the Project to assess and manage the risks of SEA and SH. 2. Include relevant SEA/SH risk mitigation and response measures as part of the ESMPs to be prepared under actions 1.1(2), (3) and (4) above. 3. Cause contractors to adopt and implement those measures as part of the C-ESMPs prepared under action 1.1(6) above. 	<ol style="list-style-type: none"> 1. Same timeframe as under actions 1.1 (1). 2. Same timeframe as under actions 1.1 2), (3) e (4) above. 3. Same timeframe as under actions 1.1(6) above. 	EDM, FUNAE, MIREME
4.4	SECURITY MANAGEMENT Assess and implement measures to manage Project-related security risks, including the risks of engaging security personnel to safeguard project workers, sites, assets, and activities, as set out in the Security Risk Assessment and Security Management Plan prepared for the Project, guided by the principles of proportionality and GIIP, and by applicable law, in relation to hiring, rules of conduct, training, equipping, and monitoring of such personnel.	Before the commencement of any activities northern Provinces and thereafter implement it throughout the project implementation.	EDM, FUNAE
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	RESETTLEMENT FRAMEWORK AND PLAN <ol style="list-style-type: none"> 1. Include provisions for the assessment and management of risks and impacts related with land acquisition, restrictions on land use and involuntary resettlement consistent with ESS5 in the ESMF prepared for the project. 2. Prepare and implement a Resettlement Plan (RP) or a Livelihood Restoration Plan (LRP) for each activity under the Project for such RP or LRP is required, as set out in the ESMF and consistent with ESS5. 	<ol style="list-style-type: none"> 1. Same timeframe as under actions 1.1(1) above. 2. Prepare and implement the respective RP or LRP actions or measures prior to carrying out the relevant works in the affected areas, including ensuring that before taking possession of the land and related assets, full compensation has been provided and, as applicable, displaced people have been resettled and moving allowances have been provided. 	EDM, FUNAE
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	BIODIVERSITY RISKS AND IMPACTS <ol style="list-style-type: none"> 1. Develop and implement measures and actions to manage and monitor any risks and impacts on biodiversity and ecosystem services as part of the Biodiversity Management and Monitoring Plan included in the ESMF and ESMPs prepared under actions 1.1(1) to (4) above, consistent with ESS6. 	<ol style="list-style-type: none"> 1. Same timeframe as under actions 1.1(1) to (4) above. 	EDM, FUNAE

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	2. Cause contractors to adopt and implement those measures as part of the C-ESMPs prepared under action 1.1(6) above.	2. Same timeframe as under actions 1.1(6) above.	
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
NOT CURRENTLY RELEVANT			
ESS 8: CULTURAL HERITAGE			
8.1	CHANCE FINDS 1. Describe and implement the chance finds procedures, along with other measures to protect the tangible and intangible cultural heritage, as set out in the ESMF and ESMPs prepared under action 1.1(1) to (4) above. 2. Cause contractors to adopt and implement chance finds procedures as part of the C-ESMPs prepared under action 1.1(6).	1. Same timeframe as under actions 1.1(1) to (4) above. 2. Same timeframe as under actions 1.1(6) above.	EDM, FUNAE
ESS 9: FINANCIAL INTERMEDIARIES			
NOT CURRENTLY RELEVANT			
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN Update and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation. The SEP will need to include a record of the stakeholder engagement activities carried out.	A Draft SEP was prepared and disclosed by Appraisal and will be updated and redisclosed no later than two months after the project Effective Date, and thereafter implemented throughout Project implementation	EDM, FUNAE, MIREME
10.2	PROJECT GRIEVANCE MECHANISM Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10. The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.	A grievance mechanism shall be established in the same timeframe defined in 10.1, and thereafter maintained and operated throughout Project implementation.	EDM, FUNAE, MIREME
INDICATORS FOR IMPLEMENTATION READINESS.			
The following actions are indicators for implementation readiness: A; B; 1.1; 2.1; 2.2; 2.3; 4.3; 4.4; 5.1; 10.1; 10.2.			